

. '*/#(*01'! 2 345 '\$% (,!6#1%&7!#8!!

9-3(, -3%!: #*+(!6-34 ; 3&' +\$%&31!<=4#+/!>! ?#@!B\$C@

Chapter I General Provisions

(II) Give priority to materials that contribute to sustainable development.

(III) Provide quality products with longer life at affordable prices.

Chapter VI Staff Training

The Group offers annual training on responsible marketing to all employees so that they are aware of, understand and comply with the principles and regulations. In addition, for marketing employees, the Group should also organize responsible marketing training related to its business on a regular basis.

The Group's employees are obliged to attend such training and to understand, master, and comply with the provisions of this policy. Upon completion of the training, relevant training records should be properly archived, including but not limited to training content, training schedule, training sign-in sheet or list of participants, etc.

Chapter VII Channel for Reporting Violations

Any employee, client, supplier, or other third-party organization of the Group may report possible violations of marketing laws and regulations, industry norms, or the Group's policies. All reports of misconduct will be handled and examined seriously in accordance with the Group's Code of Business Ethics, and corrective measures will be taken when necessary.

Chapter VIII Supervision

The management of Fosun Pharma is responsible for organizing and leading the daily operation of this policy within the Group and ensuring the effectiveness of its implementation.